



Respect on the Job

A union contract puts rules in place that allow you to do your job without fear of retaliation or unjust treatment. If you feel those rules have been broken, you have the legal right to appeal through a grievance procedure. Everyone is treated with respect. Not just management's favorites.

Voice in the Workplace

A union provides you the opportunity to sit down with management and negotiate over the issues that matter to you. Things like raises, medical benefits, vacation time and other work rules will be determined through your negotiations with your employer.

Strength & Security

There's strength in numbers. By joining together in union, managers will no longer be able to make the rules up as they go. A union job means the guarantee of a contract that establishes wages, hours and terms and conditions of work.

Join Today for a Better Job and a Better Life

**INTERNATIONAL ASSOCIATION OF MACHINISTS AND
AEROSPACE WORKERS**



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Check out iamsouth.livelifefunion.org for more information!

